



it's what's **inside** that counts

## Occupational Health and Safety Policy

At Commercial Metals Company, safety is a top priority and we care for our employees by providing an environment where safety is a constant focus. Our industry-leading approach to safety is part of our Guiding Principles and is the foundation of all we do and what matters most to us.

We are committed to:

- Providing the necessary resources to comply with all applicable legal and other requirements, as well as incident prevention and necessary continuous improvement
- Reducing and eliminating risks through safety and health procedures and emergency preparedness programs
- Encouraging active employee participation in the safety process
- Developing, implementing and maintaining Occupational Health and Safety (OH&S) procedures
- Evaluating on a routine basis compliance with all applicable OH&S procedures
- Striving for continual improvement in the effectiveness of our OH&S management efforts